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- MINISTER ZIKALALA ANNOUNCES MAJOR SHAKE UP FOR THE EXPANDED PUBLIC WORKS PROGRAMME
- KHAWULEZA MODEL TO CHARACTERISE THE NEW IMPLEMENTATION APPROACH

The government's flagship job creation programme, the Expanded Public Works Programme (EPWP) is set for a major shake-up in the months ahead. The shakeup will result in the programme contributing to building better community infrastructure, empowering participants with training and skills to enter the job market and becoming entrepreneurs as part of their exit strategies.

This announcement has been made by the Minister of Public Works and Infrastructure, Mr Sihle Zikalala at the EPWP Phase 5 Indaba in Pretoria today.

The announcement comes as the government review the performance of the Expanded Public Works Programme and prepare for the next phase 5 which will see over five (5) million opportunities being created. The programme in the current phase four (4) has delivered over four million opportunities.

The EPWP Phase 5 Indaba has been convened to take stock of the current phase which is coming to an end in March next year. Phase 4 learnings are being unpacked at this Indaba and new innovative ideas are being thrashed out for Phase 5 to accelerate the creation of job opportunities that have a long lasting impact on the unemployment of South African youth.

The Minister indicated that the repositioning and rebranding of the EPWP will be focused on delivering services and changing the lives of communities. He said that it should move beyond quantity to quality, high impact and be sustainable to the beneficiaries.

The programme will be massified to create more opportunities while attempting to solve the country's key challenges such as:

- Road Maintenance (pothole patching, brick paving and ensuring pothole free road networks)
- Cleaning of Neighbourhoods and Waste management
- Energy (retrofitting of government buildings and solar installations)
- Fixing lifts and plumbing

"EPWP Phase 5 should be more than just combatting unemployment. It is about rewriting the story of our youth from one of despair to one of hope, from stagnation to growth and from dependency to self-reliance," said Minister Zikalala

"Our core focus should gravitate towards not just creating employment opportunities, but crafting pathways of continuous growth, learning and empowerment. Our goal goes beyond employment generation. It is about nurturing a skilled, self-reliant populace that contributes constructively to our nation's socioeconomic fabric," said Minister Zikalala.

INSOURCING OF SERVICES

The Minister said that one of the many strategies that will be used to escalate the EPWP's national effort will be to re-open the government workshops. The revitalisation of the existing workshops will be a cornerstone of empowering and absorbing some of the graduates from the National Youth Service (NYS) from the EPWP. The workshops will be the crucibles of innovation, skills development and practical exposure.

"By integrating NYS graduates into these workshops, we aim to foster a culture of continuous learning and hands-on experience, ensuring our youth are not just employable but are drivers of innovation and change."

Minister Zikalala quoted a number of global public employment programmes whose

lessons will be used extensively to craft our own programmes that will enhance the

livelihoods security of people involved in the EPWP programmes. These

programmes include India's National Rural Employment Guarantee Act that that

guarantees hundred days of wage employment in a financial year to a rural

household whose adult members volunteer to do unskilled manual work.

Rwanda's Umuganda cleaning programme was also cited by the Minister. This

programme is a public-cleaning programme that contributes to income support whilst

keeping public places clean and hygienic.

The EPWP will be also be escalated to encompass priority projects like road

maintenance, energy, waste recycling and cleaning of government buildings as

arenas of innovation, skills development and environmental stewardship.

EPWP will henceforth have a strong emphasis on training, enterprise development

and ensuring a transformational journey for participants. The exit pathways will

ensure that the journey of participants leads to future employability, self-employment,

cooperatives or enterprises that can employ more people.

"Our vision of creating exit pathways is centred on ensuring that as participants

transition out of the program, they are not stepping back into the abyss of poverty

and uncertainty, but are striding confidently onto avenues of self-sufficiency,

entrepreneurship and meaningful employment," concluded the Minister.

The Minister said that EPWP Programme will be characterised by the Khawuleza

Model, whereby service delivery is accelerated and meaningful interventions are

unleashed to ameliorate the living conditions of the vulnerable poor.

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